

**Josemaria Resources Inc.**

2000-885 West Georgia Street
Vancouver, BC, V6C 3E8, Canada

Employee Name: Charles Rajuai
Job Title: Manager, Contracts

Pay Date: 07/29/2022
Pay Period: 07/01/2022 - 07/31/2022
Pay Frequency: Monthly

Payment Summary (\$USD)		
	Current	YTD
<u>Earnings</u>		
Base Salary	20,000.00	140,000.00
Hypo Tax Withheld on Base Salary (Note 1)	(3,301.50)	(23,110.50)
2021 Short Term Incentive	-	15,000.00
Hypo Tax Withheld on 2021 Short Term Incentive	-	(5,550.00)
Total Gross Compensation	20,000.00	155,000.00
Total Hypo Tax Withheld	(3,301.50)	(28,660.50)
Net Pay (Direct Deposit)	16,698.50	126,339.50

Notes:

1. Hypo tax has been estimated based on tax rates applicable in the United States.

**Josemaria Resources Inc.**

2000-885 West Georgia Street
Vancouver, BC, V6C 3E8, Canada

Employee Name: Charles Rajuai
Job Title: Manager, Contracts

Pay Date: 06/30/2022
Pay Period: 06/01/2022 - 06/30/2022
Pay Frequency: Monthly

Payment Summary (\$USD)		
	Current	YTD
<u>Earnings</u>		
Base Salary	20,000.00	120,000.00
Hypo Tax Withheld on Base Salary (Note 1)	(3,301.50)	(19,809.00)
2021 Short Term Incentive	-	15,000.00
Hypo Tax Withheld on 2021 Short Term Incentive	-	(5,550.00)
Total Gross Compensation	20,000.00	135,000.00
Total Hypo Tax Withheld	(3,301.50)	(25,359.00)
Net Pay (Direct Deposit)	16,698.50	109,641.00

Notes:

1. Hypo tax has been estimated based on tax rates applicable in the United States.